

Mission: *One Team - Two Sites: Serving Chatham & Rural Kent*

Vision: *Together, Growing a Healthier Community*

Values: *CKHA CARES - Collaboration, Accountability, Respect, Excellence, Safety*

Chatham-Kent Health Alliance is committed to build and sustain an inclusive and equitable working environment for all staff, physicians and volunteers. We believe every member on our team enriches our diversity by exposing us to a broad range of ways to understand and engage with our community, identify challenges, solutions, and optimal ways to deliver health services.

We welcome and encourage applications from racialized persons, women, Indigenous persons, persons with disabilities, persons of diverse ethnicities, persons of diverse sexual orientations and gender identities and other diverse groups who have historically experienced challenges in employment equity or have been underrepresented in the workforce.

VACANCY NUMBER:

#24318

#24406

#24408

POSITION:

Registered Technologist

DEPARTMENT:

Laboratory – Chatham

STATUS:

Regular Part-Time

OF POSITIONS:

3

SALARY RANGE:

\$36.840 - \$50.240

POSTING DATE: 27 September 2024

CLOSING DATE:

BARGAINING UNIT:

OPSEU P&T

CKHA has a high priority need for Medical Laboratory Technologists and is offering a \$5000 recruitment incentive for successful external applicants.

ESSENTIAL QUALIFICATIONS (Knowledge, Skill, Experience)

- Current registration with CMLTO. Candidates who have completed their Medical Laboratory Program and are awaiting exam results may be hired into an MLT position. These candidates will be hired under non-registered MLT status and will convert to MLT status upon demonstration of CMLTO registration.
- 3 years recent experience in the following areas: Biochemistry, Hematology and Immunohematology preferred.
- Satisfactory attendance.

ESSENTIAL COMPETENCIES (Personal Skills and Attributes)

- Strong team player with the ability to perform duties independently and professionally.
- Excellent interpersonal, written, and verbal communication skills, with a focus on client service, and customer relations.
- Flexibility to meet operational requirements, including hours of work and location.
- Prioritizes and responds effectively to changing workload demands.
- Shows initiative in identifying key issues and takes a logical, responsible approach to problem solving.
- Demonstrated ability to support and embrace the philosophy of Service Excellence and Patient and Family Centered Care.
- Demonstrated participation in building a culture of safety and partnering with each other to improve the safety of patient care processes and systems.
- Demonstrated performance reflecting the Mission, Vision, Values and Code of Conduct of Chatham-Kent Health Alliance.

ACCOUNTABILITIES (Major Responsibilities of the Position)

- Operates instruments and performs routine testing accurately and with precision.
- Performs venipuncture, and micro-collections as required.

- Operates, maintains all equipment and documents maintenance of all equipment according to stated policy, procedures and schedules.
- Performs troubleshooting of instruments as is necessary.
- Uses laboratory computer for all aspects of the job (entering tests, results, quality control, etc.).
- Sends appropriate patient information as required, (i.e. Faxing, phoning, MOH, Pharmacy, etc.).
- Performs all routine testing promptly in accordance to stated procedures.
- Performs quality control procedures and documents results on a daily basis.
- Orders department supplies (as authorized).
- Prepares reagents, controls, solutions, etc. as required.
- Participates in department continuing education.
- Assists in practical instruction, and supervision of Medical Laboratory Students.
- Prepares method procedures when required.
- Collects and reports data as required including: Workload Measurement Systems (MIS) month end reports, Lab licensing month end reports, Quality Management reports etc. Documents anything unusual in any of these categories.
- Reviews accuracy of all results prior to reporting.
- Responsible for training new staff as required: teaching new instrumentation, procedures, quality control, maintenance, etc.
- Required to aid in instrument and method evaluations.
- Carries out other duties as requested by the Laboratory Manager or Charge Technologist.

As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department.

CKHA is an equal opportunity employer committed to fair and accessible employment practices. Should you require accommodation due to a disability during the recruitment process, please contact Human Resources.

According to the French Language Services Implementation Plan, priority consideration will be given to qualified candidates who possess knowledge of Canada's two official languages.

Please apply online at: <https://www.ckha.on.ca/external-jobs/>